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this account, and the amounts of pensions and benefits expenses transferred to construction or other accounts will be readily available. The following items must be included in this account:

- (1) Payment of pensions under a non-accrual or non-funded basis.
- (2) Accruals for or payments to pension funds or to insurance companies for pension purposes.
- (3) Group and life insurance premiums (credit dividends received).
- (4) Payments for medical and hospital services and expenses of employees when not the result of occupational injuries.
- (5) Payments for accident, sickness, hospital, and death benefits or insurance.
- (6) Payments to employees incapacitated for service or on leave of absence beyond periods normally allowed, when not the result of occupational injuries, or in excess of statutory awards.
- (7) Expenses in connection with educational and recreational activities for the benefit of employees.
- (d) The cost of labor and related supplies and expenses of administrative and general employees who are only incidentally engaged in employee pension and benefit activities may be included in accounts 920 and 921 (§§ 367.9200 and 367.9210), as appropriate.
- (e) Salaries paid to employees during periods of non-occupational sickness may be charged to the appropriate labor account rather than to employee benefits.

§ 367.9280 Account 928, Regulatory commission expenses.

(a) This account must include all expenses, properly included in service company operating expenses, incurred by the service company in connection with formal cases before regulatory commissions, or other regulatory bodies, on its own behalf or on behalf of associate companies, including payments made to a regulatory commission for fees assessed to the service company for pay and expenses of such commission, its officers, agents and employees, and for filings or reports made under regulations of regulatory commissions. The service company must be prepared to show the cost of each formal case.

The following items must be included in this account:

- (1) Salaries, fees, retainers, and expenses of counsel, solicitors, attorneys, accountants, engineers, clerks, attendants, witnesses, and others engaged in the prosecution of, or defense against petitions or complaints presented to regulatory bodies.
- (2) Office supplies and expenses, payments to public service or other regulatory commissions, stationery and printing, traveling expenses, and other expenses incurred directly in connection with formal cases before regulatory commissions.
- (b) Exclude from this account and include in other appropriate operating expense accounts, expenses incurred in the improvement of service, additional inspection, or rendering reports, which are made necessary by the rules and regulations, or orders, of regulatory bodies.

§ 367.9301 Account 930.1, General advertising expenses for associated companies.

- (a) This account must include the cost of labor, materials used, and expenses incurred in advertising and related activities, the cost of which by their content and purpose are not provided for elsewhere.
- (b) This account must include the following labor items:
 - (1) Supervision.
- (2) Preparing advertising material for newspapers, periodicals, billboards, and other similar items, and preparing or conducting motion pictures, radio and television programs.
- (3) Preparing booklets, bulletins, and other similar forms of advertisement, used in direct mail advertising.
- (4) Preparing window and other displays.
- (5) Clerical and stenographic work.
- (6) Investigating and employing advertising agencies, selecting media and conducting negotiations in connection with the placement and subject matter of advertising.
- (c) This account must include the following materials and expenses items:
- (1) Advertising in newspapers, periodicals, billboards, radio, and other similar forms of advertisement.